

NOTICE OF ANNUAL GENERAL MEETING

CHALLENGER TECHNOLOGIES LIMITED
(Incorporated in the Republic of Singapore)
Company Registration No: 198400182K

NOTICE IS HEREBY GIVEN that the Annual General Meeting of CHALLENGER TECHNOLOGIES LIMITED will be convened and held by way of electronic means on Wednesday, 28 April 2021 at 10.00 a.m. for the following purposes:-

AS ORDINARY BUSINESS:-

1. To receive and adopt the audited financial statements for the financial year ended 31 December 2020 together with the report of the Auditors and the Statement by Directors. **(Resolution 1)**
2. To declare a final tax exempt (one-tier) dividend of 2.70 cents per ordinary share for the financial year ended 31 December 2020. **(Resolution 2)**
3. To re-elect the following Directors retiring pursuant to Regulation 107 of the Company's Constitution and who, being eligible, offer themselves for re-election:
 - (a) Mr Loo Leong Thye **(Resolution 3)**
 - (b) Ms Tan Chay Boon **(Resolution 4)**

[See Explanatory Note (1)]
4. That, subject to and contingent upon the passing of Resolution 4 and Resolution 8, to approve the continued appointment of Ms Tan Chay Boon as an Independent Director, for the purposes of Rule 210(5)(d)(iii)(A) of the Listing Manual of the Singapore Exchange Securities Trading Limited ("SGX-ST") (which will take effect from 1 January 2022), and such authority conferred by this Resolution shall continue in force until the earlier of (i) the retirement or resignation of Ms Tan Chay Boon as a Director or (ii) the conclusion of the third Annual General Meeting of the Company following the passing of this Resolution. **(Resolution 5)**

[See Explanatory Note (2)]
5. That, subject to and contingent upon the passing of Resolution 9, to approve the continued appointment of Mr Tan Han Beng as an Independent Director, for the purposes of Rule 210(5)(d)(iii)(A) of the Listing Manual of the SGX-ST (which will take effect from 1 January 2022) and such authority conferred by this Resolution shall continue in force until the earlier of (i) the retirement or resignation of Mr Tan Han Beng as a Director or (ii) the conclusion of the third Annual General Meeting of the Company following the passing of this Resolution. **(Resolution 6)**

[See Explanatory Note (2)]

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6. That, subject to and contingent upon the passing of Resolution 10, to approve the continued appointment of Mr Max Ng Chee Weng as an Independent Director, for the purposes of Rule 210(5)(d)(iii)(A) of the Listing Manual of the SGX-ST (which will take effect from 1 January 2022), and such authority conferred by this Resolution shall continue in force until the earlier of (i) the retirement or resignation of Mr Max Ng Chee Weng as a Director or (ii) the conclusion of the third Annual General Meeting of the Company following the passing of this Resolution.

(Resolution 7)

[See Explanatory Note (2)]

7. That, subject to and contingent upon the passing of Resolution 4 and Resolution 5, members (excluding the Directors and Chief Executive Officer (“CEO”) of the Company, and associates of such Directors and CEO) to approve the continued appointment of Ms Tan Chay Boon as an Independent Director, for the purposes of Rule 210(5)(d)(iii)(B) of the Listing Manual of the SGX-ST (which will take effect from 1 January 2022), and such authority conferred by this Resolution shall continue in force until the earlier of (i) the retirement or resignation of Ms Tan Chay Boon as a Director or (ii) the conclusion of the third Annual General Meeting of the Company following the passing of this Resolution.

(Resolution 8)

[See Explanatory Note (2)]

8. That, subject to and contingent upon the passing of Resolution 6, members (excluding the Directors and CEO of the Company, and associates of such Directors and CEO) to approve the continued appointment of Mr Tan Han Beng as an Independent Director, for the purposes of Rule 210(5)(d)(iii)(B) of the Listing Manual of the SGX-ST (which will take effect from 1 January 2022), and such authority conferred by this Resolution shall continue in force until the earlier of (i) the retirement or resignation of Mr Tan Han Beng as a Director or (ii) the conclusion of the third Annual General Meeting of the Company following the passing of this Resolution.

(Resolution 9)

[See Explanatory Note (2)]

9. That, subject to and contingent upon the passing of Resolution 7, members (excluding the Directors and CEO of the Company, and associates of such Directors and CEO) to approve the continued appointment of Mr Max Ng Chee Weng as an Independent Director, for the purposes of Rule 210(5)(d)(iii)(B) of the Listing Manual of the SGX-ST (which will take effect from 1 January 2022), and such authority conferred by this Resolution shall continue in force until the earlier of (i) the retirement or resignation of Mr Max Ng Chee Weng as a Director or (ii) the conclusion of the third Annual General Meeting of the Company following the passing of this Resolution.

(Resolution 10)

[See Explanatory Note (2)]

10. To approve the payment of Directors’ fees of S\$170,000 for the financial year ending 31 December 2021, to be paid quarterly in arrears.

(Resolution 11)

11. To re-appoint RSM Chio Lim LLP as the Auditors of the Company and to authorise the Directors to fix their remuneration.

(Resolution 12)

12. To transact any other ordinary business that may be properly transacted at an Annual General Meeting.

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AS SPECIAL BUSINESS:-

To consider and, if thought fit, to pass the following resolution as Ordinary Resolution:-

13. That pursuant to Section 161 of the Companies Act, Chapter 50, and the Listing Manual of the SGX-ST, authority be and is hereby given to the Directors of the Company to allot and issue shares or convertible securities or exercise of any share option or vest any share award outstanding or subsisting from time to time (whether by way of rights, bonus or otherwise) and upon such terms and conditions and for such purposes and to such persons as the Directors may in their absolute discretion deem fit, provided that the aggregate number of shares and convertible securities which may be issued pursuant to such authority shall not exceed fifty per cent (50%) of the issued share capital of the Company, of which the aggregate number of shares and convertible securities which may be issued other than on a pro-rata basis to the existing Shareholders of the Company shall not exceed twenty per cent (20%) of the issued share capital of the Company (the percentage of issued share capital being based on the issued share capital at the time such authority is given after adjusting for new shares arising from the conversion or exercise of any convertible securities or employee share options on issue at the time such authority is given and any subsequent consolidation or subdivision of shares) and, unless revoked or varied by the Company in general meeting, such authority shall continue in force until the conclusion of the Company's next Annual General Meeting, or the date by which the next Annual General Meeting of the Company is required by law to be held, whichever is the earlier.

(Resolution 13)

[See Explanatory Note (3)]

BY ORDER OF THE BOARD

CHIA FOON YEOW
Company Secretary
12 April 2021

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EXPLANATORY NOTES:

- (1) Mr Loo Leong Thye will, upon re-election as a Director of the Company, remain as the Executive Director and CEO of the Company.

Ms Tan Chay Boon will, upon re-election as a Director of the Company, remain as an Independent Director and member of the Audit Committee, the Nominating Committee and the Remuneration Committee, and the Board considers her to be independent for the purpose of Rule 704(8) of the Listing Manual of the SGX-ST.

Detailed information on Mr Loo Leong Thye and Ms Tan Chay Boon who are proposed to be re-elected as Directors of the Company can be found under sections titled "Profile of Board of Directors" and "Additional Information on Directors Seeking Re-Appointment" in the Company's Annual Report for the financial year ended 31 December 2020.

- (2) With effect from 1 January 2022, Rule 210(5)(d)(iii) of the Listing Manual of the SGX-ST requires a Director who has served for an aggregate of more than nine (9) years and is continuing appointment as an Independent Director to be subject to the approval through separate resolutions passed by (a) all Shareholders and (b) Shareholders, excluding the Directors and CEO of the Company, and associates of such Directors and CEO (the "Two-Tier Voting"). Such resolutions approved by a Two-Tier Voting may remain in force for three (3) years from the conclusion of the Annual General Meeting following the passing of the resolutions or the retirement or resignation of the Director, whichever the earlier.

Resolution 5 and Resolution 8 relate to Ms Tan Chay Boon's re-election as a Director of the Company and her continued appointment as an Independent Director.

If Resolution 5 and Resolution 8 are both passed, Ms Tan Chay Boon will continue to be designated as an Independent Director of the Company until the earlier of (i) the retirement or resignation of Ms Tan Chay Boon as a Director or (ii) the conclusion of the third Annual General Meeting of the Company following the passing of Resolution 5 and Resolution 8.

If either Resolution 5 or Resolution 8 is not passed, Ms Tan Chay Boon shall continue to be designated as an Independent Director of the Company up to and including 28 February 2022, and her appointment as a Director of the Company shall be re-assessed by the Company accordingly.

Resolution 6 and Resolution 9 relate to Mr Tan Han Beng's re-election as a Director of the Company and his continued appointment as an Independent Director.

If Resolution 6 and Resolution 9 are both passed, Mr Tan Han Beng will continue to be designated as an Independent Director of the Company until the earlier of (i) the retirement or resignation of Mr Tan Han Beng as a Director or (ii) the conclusion of the third Annual General Meeting of the Company following the passing of Resolution 6 and Resolution 9.

If either Resolution 6 or Resolution 9 is not passed, Mr Tan Han Beng shall continue to be designated as an Independent Director of the Company up to and including 28 February 2022, and his appointment as a Director of the Company shall be re-assessed by the Company accordingly.

Resolution 7 and Resolution 10 relate to Mr Max Ng Chee Weng's re-election as a Director of the Company and his continued appointment as an Independent Director.

If Resolution 7 and Resolution 10 are both passed, Mr Max Ng Chee Weng will continue to be designated as an Independent Director of the Company until the earlier of (i) the retirement or resignation of Mr Max Ng Chee Weng as a Director or (ii) the conclusion of the third Annual General Meeting of the Company following the passing of Resolution 7 and Resolution 10.

If either Resolution 7 or Resolution 10 is not passed, Mr Max Ng Chee Weng shall continue to be designated as an Independent Director of the Company up to and including 31 December 2021, and his appointment as a Director of the Company shall be re-assessed by the Company accordingly.

Ms Tan Chay Boon, Mr Tan Han Beng, and Max Ng Chee Weng were first appointed on 1 March 2013, 1 March 2013 and 12 January 2006 respectively and would each have served on the Board for an aggregate period of more than nine (9) years by 28 February 2022.

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Both the Nominating Committee and the Board are of the view that Ms Tan Chay Boon, Mr Tan Han Beng and Mr Max Ng Chee Weng, are independent and that there are no individuals or small groups of individuals who dominate the Board's decision-making process.

Detailed information on Ms Tan Chay Boon, Mr Tan Han Beng and Mr Max Ng Chee Weng who are seeking their continued appointments as Independent Directors of the Company can be found under sections titled "Profile of Board of Directors" and "Additional Information on Directors Seeking Re-Appointment" in the Company's Annual Report for the financial year ended 31 December 2020.

- (3) The Ordinary Resolution 13 proposed in item 13 above, if passed, will empower the Directors of the Company from the date of the above Annual General Meeting until the next Annual General Meeting or the date by which the next Annual General Meeting is required by law to be held, whichever is earlier, to allot and issue shares and convertible securities in the Company up to an amount not exceeding in total fifty per cent (50%) of the total number of issued shares excluding treasury shares of the Company for such purposes as they consider would be in the interest of the Company, provided that the aggregate number of shares to be issued other than on a pro-rata basis to existing Shareholders pursuant to this Resolution shall not exceed twenty per cent (20%) of the total number of issued shares excluding treasury shares of the Company. The percentage of the total number of issued shares excluding treasury shares is based on the Company's total number of issued shares excluding treasury shares at the time the proposed Ordinary Resolution is passed after adjusting for (a) new shares arising from the conversion or exercise of convertible securities or exercise of share options or vesting of awards outstanding or subsisting at the time the proposed Ordinary Resolution is passed and (b) any subsequent bonus issue, consolidation or subdivision of shares. This authority will, unless previously revoked or varied at a General Meeting, expire at the next Annual General Meeting of the Company.

NOTES:

- (i) The Annual General Meeting is being convened and will be held by way of electronic means pursuant to the COVID-19 (Temporary Measures) (Alternative Arrangements for Meetings for Companies, Variable Capital Companies, Business Trusts, Unit Trusts and Debenture Holders) Order 2020 and as amended by COVID-19 (Temporary Measures) (Alternative Arrangements for Meetings for Companies, Variable Capital Companies, Business Trusts, Unit Trusts and Debenture Holders) (Amendments No. 2 & 3) Order 2020. Printed copies of the Annual Report, this Notice of Annual General Meeting and proxy form will not be sent to members. Instead, the Annual Report, Notice of Annual General Meeting and proxy form will be available to members via publication on the Company's website at the URL www.challengerasia.com. This Notice of Annual General Meeting is also available on the SGX website at the URL <https://www.sgx.com/securities/company-announcements>.
- (ii) Due to the current Covid-19 restriction orders in Singapore, a member will not be allowed to attend the Annual General Meeting in person. Alternative arrangements have been put in place to allow members to participate at the Annual General Meeting by (a) watching the Annual General Meeting proceedings via "live" audio-visual webcast or listening to the Annual General Meeting proceedings via "live" audio-only stream, (b) submitting questions in advance of the Annual General Meeting, and/or (c) voting by proxy at the Annual General Meeting. The "live" webcast will not provide for online voting.
- (a) Members who wish to watch the "live" webcast of the Annual General Meeting or listen to the "live" audio stream of the Annual General Meeting proceedings must preregister at the URL <http://smartagm.sg/challengeragm2021> by 10.00 a.m. on 24 April 2021. Authenticated members will receive an email notification by 10.00 a.m. on 26 April 2021 and will be able to access the webcast and audio stream of the Annual General Meeting proceedings by logging in to their account created during at the pre-registration site. Members who do not receive an email by 10.00 a.m. on 26 April 2021, but who have registered by the 24 April 2021 deadline, should contact the Company's Share Registrar, Boardroom Corporate & Advisory Services Pte. Ltd., at +65 62309564/768 or via email to srs.teamd@boardroomlimited.com.
- (b) Members who pre-register to access the webcast or audio stream may also submit questions relating to the resolutions to be tabled for approval at the Annual General Meeting in advance of the Annual General Meeting. All questions must be submitted by 10.00 a.m. on 24 April 2021 via the pre-registration website at the URL <http://smartagm.sg/challengeragm2021> or by completing the Question Form provided on the Company's website at the URL www.challengerasia.com and on the SGX website at the URL <https://www.sgx.com/securities/company-announcements> and sending the same in hard copy by post to the office of Company's Share Registrar, Boardroom Corporate & Advisory Services

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Pte. Ltd., at 50 Raffles Place #32-01, Singapore Land Tower, Singapore 048623 or electronically via email to srs.teamd@boardroomlimited.com. The Company shall address substantial queries received from members by publishing the responses on the Company's website and on the SGX website.

A member who wishes to submit the Question Form must first download, complete and sign the form, before submitting it by post to the address provided above, or before scanning and sending it by email to the email address provided above. In view of the current COVID-19 situation and the related safe distancing measures which may make it difficult for members to submit completed forms by post, members are strongly encouraged to submit completed forms electronically via email or via the pre-registration website.

Please note that members will not be able to ask questions at the Annual General Meeting "live" during the webcast and the audio stream, and therefore it is important for members to pre-register their participation in order to be able to submit their questions in advance of the Annual General Meeting.

- (c) Members will not be able to vote online on the resolutions to be tabled for approval at the Annual General Meeting. Instead, if a member of the Company (whether individual or corporate) wishes to exercise his/her/its voting rights at the Annual General Meeting, he/she/it must appoint the Chairman of the Annual General Meeting as his/her/its proxy to attend, speak and vote on his/her/its behalf at the Annual General Meeting. In appointing the Chairman of the Annual General Meeting as proxy, a member of the Company (whether individual or corporate) must give specific instructions as to voting, or abstentions from voting, in respect of a resolution in the proxy form, failing which the appointment of the Chairman of the Annual General Meeting as proxy for that resolution will be treated as invalid.

The proxy form may be accessed at the Company's website at the URL www.challengerasia.com, on the SGX website at the URL <https://www.sgx.com/securities/company-announcements> and the pre-registration website.

The proxy form can be submitted in the following manner:

- a. if submitted by post, be deposited at the office of the Company's Share Registrar, Boardroom Corporate & Advisory Services Pte Ltd, at 50 Raffles Place, #32-01 Singapore Land Tower, Singapore 048623; or
- b. if submitted electronically, be received by the Company's Share Registrar at srs.teamd@boardroomlimited.com.

in either case, by 10.00 a.m. on 26 April 2021.

- (iii) If a member is a corporation, the instrument appointing the relevant member's proxy must be under its common seal or the hand of its attorney or a duly authorised officer.
- (iv) CPF and SRS investors who wish to vote should approach their respective CPF Agent Banks or SRS Operators to submit their votes by 5.00 p.m. on 16 April 2021, being seven (7) working days before the Annual General Meeting.

PERSONAL DATA PRIVACY

By submitting an instrument appointing a proxy(ies) and/or representative(s) to attend, speak and vote at the above Annual General Meeting of the Company and/or any adjournment thereof, a member of the Company (i) consents to the collection, use and disclosure of the member's personal data by the Company (or its agents) for the purpose of the processing and administration by the Company (or its agents) of proxies and representatives appointed for the above Annual General Meeting of the Company (including any adjournment thereof) and the preparation and compilation of the attendance lists, minutes and other documents relating to the above Annual General Meeting of the Company (including any adjournment thereof), and in order for the Company (or its agents) to comply with any applicable laws, listing rules, regulations and/or guidelines (collectively, the "Purposes"), (ii) warrants that where the member discloses the personal data of the member's proxy(ies) and/or representative(s) to the Company (or its agents), the member has obtained the prior consent of such proxy(ies) and/or representative(s) for the collection, use and disclosure by the Company (or its agents) of the personal data of such proxy(ies) and/or representative(s) for the Purposes, and (iii) agrees that the member will indemnify the Company in respect of any penalties, liabilities, claims, demands, losses and damages as a result of the member's breach of warranty.

ADDITIONAL INFORMATION ON DIRECTORS SEEKING RE-APPOINTMENT

Pursuant to Rule 720(6) of the Listing Manual of the SGX-ST, we set out below the additional information on Mr Loo Leong Thye, Ms Tan Chay Boon, Mr Tan Han Beng and Mr Max Ng Chee Weng who are seeking re-election as Directors and/or continued appointment as Independent Directors at the forthcoming Annual General Meeting. The information shall be read in conjunction with their respective biographies in the Annual Report.

	Mr Loo Leong Thye	Ms Tan Chay Boon	Mr Tan Han Beng	Mr Max Ng Chee Weng
Date of Appointment	14/01/1984	01/03/2013	01/03/2013	12/01/2006
Date of last re-appointment	26/04/2018	29/04/2019	11/06/2020	29/04/2019
Age	67	61	46	50
Country of Residence	Singapore	Singapore	Singapore	Singapore
The Board's comments on this appointment (including rationale, selection criteria, and the search and nomination process)	<p>The re-election of Mr Loo as an Executive Director of the Company was recommended by the Nominating Committee (NC) and the Board has accepted the recommendation, after taking into consideration his qualifications, expertise, past experiences and overall contributions since he was appointed as a Director of the Company.</p> <p>Mr Loo has abstained from the deliberation of the Board pertaining to his re-election.</p>	<p>The re-election of Ms Tan as a Non-Executive and Independent Director of the Company was recommended by the Nominating Committee (NC) and the Board has accepted the recommendation, after taking into consideration her qualifications, expertise, past experiences and overall contributions since she was appointed as a Director of the Company.</p>	<p>The Nominating Committee (NC) has recommended for the approval of Mr Tan for his continued appointment as Independent Director (as his tenure shall exceed 9 years by 28 February 2022) at the forthcoming Annual General Meeting pursuant to Rule 210(5)(d)(iii) of the Listing Manual of the SGX-ST which will take effect on 1 January 2022.</p> <p>Both the NC and the Board are of the view that Mr Tan is independent for the purposes of Rule 704(8) of the Listing Manual of the SGX-ST.</p>	<p>The Nominating Committee (NC) has recommended for the approval of Mr Ng for his continued appointment as Independent Director (as his tenure exceeded 9 years) at the forthcoming Annual General Meeting pursuant to Rule 210(5)(d)(iii) of the Listing Manual of the SGX-ST which will take effect on 1 January 2022.</p> <p>Both the NC and the Board are of the view that Mr Ng is independent for the purposes of Rule 704(8) of the Listing Manual of the SGX-ST.</p>

ADDITIONAL INFORMATION ON DIRECTORS SEEKING RE-APPOINTMENT

	Mr Loo Leong Thye	Ms Tan Chay Boon	Mr Tan Han Beng	Mr Max Ng Chee Weng
		<p>The NC has recommended for the approval of Ms Tan for her continued appointment as Independent Director (as her tenure shall exceed 9 years by 28 February 2022) at the forthcoming Annual General Meeting pursuant to Rule 210(5)(d)(iii) of the Listing Manual of the SGX-ST which will take effect on 1 January 2022.</p> <p>Both the NC and the Board are of the view that Ms Tan is independent for the purposes of Rule 704(8) of the Listing Manual of the SGX-ST.</p> <p>Ms Tan has abstained from the deliberation of the NC as well as that of the Board pertaining to her re-election and continued appointment as Independent Director.</p>	<p>Mr Tan has abstained from the deliberation of the NC as well as that of the Board pertaining to his continued appointment as Independent Director.</p>	<p>Mr Ng has abstained from the deliberation of the NC as well as that of the Board pertaining to his continued appointment as Independent Director.</p>
<p>Whether appointment is executive, and if so, the area of responsibility</p>	<p>Executive Director & CEO</p>	<p>Non-Executive</p>	<p>Non-Executive</p>	<p>Non-Executive</p>

ADDITIONAL INFORMATION ON DIRECTORS SEEKING RE-APPOINTMENT

	Mr Loo Leong Thye	Ms Tan Chay Boon	Mr Tan Han Beng	Mr Max Ng Chee Weng
<p>Job Title (e.g. Lead ID, AC Chairman, AC Member etc.)</p>	<p>Executive Director</p>	<p>Non-Executive and Independent Director, Member of the Audit Committee, the Nominating Committee and Remuneration Committee</p>	<p>Non-Executive and Lead Independent Director, Chairman of the Audit Committee, Member of the Nominating Committee and Remuneration Committee</p>	<p>Non-Executive and Independent Director, Chairman of the Nominating Committee and Remuneration Committee, Member of the Audit Committee</p>
<p>Professional qualifications</p>	<ul style="list-style-type: none"> • Graduate Diploma in Marketing Management, Singapore Institute of Management • Diploma in Management Studies, Singapore Institute of Management • Industrial Technician Certificate, Singapore Polytechnic • Full Technological Certificate, the City and Guilds of London Institute 	<ul style="list-style-type: none"> • Master of Business Administration, University of Dubuque, Iowa • Bachelor's Degree with a dual major in Logistics/Transportation and International Business, and a minor in Industrial Psychology, Ohio State University, Ohio 	<ul style="list-style-type: none"> • Chartered Accountant (Singapore) 	<ul style="list-style-type: none"> • Bachelor of Laws, National University of Singapore • Master of Laws, National University of Singapore • Senior Fellow Member for the Bali International Arbitration and Mediation Center • Fellow with the Singapore Institute of Arbitrators • Fellow with the Asian Institute of Alternative Dispute Resolution • Associate with the Chartered Institute of Arbitrators • Associate Mediator with the Singapore Mediation Centre • Associate Mediator with the Panel of Mediators for the Law Society Mediators Scheme • Panel of Arbitrators and Mediators of the Asian International Arbitration Centre • Commissioner for Oaths and Notaries Public

ADDITIONAL INFORMATION ON DIRECTORS SEEKING RE-APPOINTMENT

	Mr Loo Leong Thye	Ms Tan Chay Boon	Mr Tan Han Beng	Mr Max Ng Chee Weng
Working experience and occupation(s) during the past 10 years	Please refer to Mr Loo's biography set out under the section "Profile of Board of Directors" of the Annual Report	Please refer to Ms Tan's biography set out under the section "Profile of Board of Directors" of the Annual Report	Please refer to Mr Tan's biography set out under the section "Profile of Board of Directors" of the Annual Report	Please refer to Mr Ng's biography set out under the section "Profile of Board of Directors" of the Annual Report
Shareholding interest in the Company and its subsidiaries	Mr Loo has direct interest in 148,352,250 shares and deemed interest in 5,131,350 shares held by his daughter and son, and 35,247,550 shares held by his wife.	None	None	Mr Ng has direct interest in 17,500 shares and deemed interest in 11,500 shares held by his wife.
Any relationship (including immediate family relationships) with any existing director, existing executive officer, the issuer and/or substantial shareholder of the Company or of any of its principal subsidiaries	Yes. Mr Loo is the father of Ms Loo Pei Fen, Deputy Chief Executive Officer of the Company.	None	None	None
Conflict of interest (including any competing business)	None	None	None	None
Undertaking (in the format set out in Appendix 7.7) under Rule 720(1) has been submitted to the Company	Yes	Yes	Yes	Yes

ADDITIONAL INFORMATION ON DIRECTORS SEEKING RE-APPOINTMENT

	Mr Loo Leong Thye	Ms Tan Chay Boon	Mr Tan Han Beng	Mr Max Ng Chee Weng
OTHER PRINCIPAL COMMITMENTS INCLUDING DIRECTORSHIPS				
Past (for the last 5 years)	None	None	<ul style="list-style-type: none"> • Kitchen Culture Holdings Ltd 	<ul style="list-style-type: none"> • AquaAgro Projects Pte. Ltd. • Adamas Pharmaceuticals Asia Pte.Ltd. • BelleKimia Singapore Pte. Ltd. • Bloom Aqua Pte. Ltd. • Discoperi Pte. Ltd. • Law In Order Pte. Ltd. • Phyto Medicchem Singapore Pte. Ltd. • Quang Minh Vietnam-Singapore Pte. Ltd. • Sea Aquaculture Pte. Ltd. • Techjet Aviation Pte. Ltd. • Tradeways Pte. Ltd. • Ventura Pacific Corporation Pte. Ltd.
Present	<ul style="list-style-type: none"> • CBD eVision Pte Ltd • Challenger Ventures Pte Ltd • Incall Systems Pte Ltd • Challenger Holding (HK) Pte Ltd • Valore (Shenzhen) Pte Ltd 	None	<ul style="list-style-type: none"> • Don Agro International Limited • Old Chang Kee Ltd 	<ul style="list-style-type: none"> • Achilles Sports Pte. Ltd. • Advantage Property Services Pte. Ltd. • Alpha Energy Holdings Limited • Amaroo Blackdown Investments Pte. Ltd. • Aryaka Networks Singapore Pte. Ltd. • Cronus Sports Pte. Ltd. • Dawei LNG Terminal Holding Pte. Ltd.

ADDITIONAL INFORMATION ON DIRECTORS SEEKING RE-APPOINTMENT

	Mr Loo Leong Thye	Ms Tan Chay Boon	Mr Tan Han Beng	Mr Max Ng Chee Weng
				<ul style="list-style-type: none"> • Dawei Power Holding Pte. Ltd. • Dawei Residence Holding Pte. Ltd. • Dawei Telecom Holding Private Limited • DMPH Holdings Pte. Ltd. • Euro Moto Sport Pte. Ltd. • Eurobikes Trading Company Pte. Ltd. • Finscore Pte. Ltd. • Full Prospect (IP) Pte. Ltd. • Gateway Corporate Services Pte. Ltd. • Gateway IP Services Sdn. Bhd. • Gateway Law Corporation • Hebe Fashions Pte. Ltd. • Hillmorton Capital Pte. Ltd. • Infoserve Holdings Pte. Ltd. • Kingkow (IP) Pte. Ltd. • Kolon Sport China (IP) Pte. Ltd. • La Plantation Management Pte. Ltd. • Laumes International Resorts Pte. Ltd. • LNG Plus International (Singapore) Pte. Ltd. • Lukela Pte. Ltd. • Marine Stewardship Council Asia Ltd. • McLarty Asia Pte. Ltd.

ADDITIONAL INFORMATION ON DIRECTORS SEEKING RE-APPOINTMENT

Mr Loo Leong Thye	Ms Tan Chay Boon	Mr Tan Han Beng	Mr Max Ng Chee Weng
			<ul style="list-style-type: none"> • Mitik Nature Pte. Ltd. • MOBH Holding Pte. Ltd. • Motive Force Sports Products (Singapore) Pte. Ltd. • Myandawei Industrial Estate Holding Pte. Ltd. • Oatly APAC Pte. Ltd. • Oatly Pte. Ltd. • Oatly Singapore Operations & Supply Pte. Ltd. • Oventure Pte. Ltd. • Pay All Lifestyle Payment Network Pte. Ltd. • Sintech CLC Pte. Ltd. • SLTI Pte. Ltd. • Thai International Industrial Estate Development Private Limited • Thai Power Development Private Limited • Thai Telecom Development Private Limited • Wing (Cambodia) Pte. Ltd. • Xcoal Energy & Resources Singapore Pte. Ltd. • Xnergy & Resources Pte. Ltd.

ADDITIONAL INFORMATION ON DIRECTORS SEEKING RE-APPOINTMENT

	Mr Loo Leong Thye	Ms Tan Chay Boon	Mr Tan Han Beng	Mr Max Ng Chee Weng
(a) Whether at any time during the last 10 years, an application or a petition under any bankruptcy law of any jurisdiction was filed against him or against a partnership of which he was a partner at the time when he was a partner or at any time within 2 years from the date he ceased to be a partner?	No	No	No	No
(b) Whether at any time during the last 10 years, an application or a petition under any law of any jurisdiction was filed against an entity (not being a partnership) of which he was a director or an equivalent person or a key executive, at the time when he was a director or an equivalent person or a key executive of that entity or at any time within 2 years from the date he ceased to be a director or an equivalent person or a key executive of that entity, for the winding up or dissolution of that entity or, where that entity is the trustee of a business trust, that business trust, on the ground of insolvency?	No	No	No	No

ADDITIONAL INFORMATION ON DIRECTORS SEEKING RE-APPOINTMENT

	Mr Loo Leong Thye	Ms Tan Chay Boon	Mr Tan Han Beng	Mr Max Ng Chee Weng
(c) Whether there is any unsatisfied judgment against him?	No	No	No	No
(d) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving fraud or dishonesty which is punishable with imprisonment, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such purpose?	No	No	No	No
(e) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such breach?	No	No	No	No

ADDITIONAL INFORMATION ON DIRECTORS SEEKING RE-APPOINTMENT

	Mr Loo Leong Thye	Ms Tan Chay Boon	Mr Tan Han Beng	Mr Max Ng Chee Weng
(f) Whether at any time during the last 10 years, judgment has been entered against him in any civil proceedings in Singapore or elsewhere involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or a finding of fraud, misrepresentation or dishonesty on his part, or he has been the subject of any civil proceedings (including any pending civil proceedings of which he is aware) involving an allegation of fraud, misrepresentation or dishonesty on his part?	No	No	No	No
(g) Whether he has ever been convicted in Singapore or elsewhere of any offence in connection with the formation or management of any entity or business trust?	No	No	No	No

ADDITIONAL INFORMATION ON DIRECTORS SEEKING RE-APPOINTMENT

	Mr Loo Leong Thye	Ms Tan Chay Boon	Mr Tan Han Beng	Mr Max Ng Chee Weng
(h) Whether he has ever been disqualified from acting as a director or an equivalent person of any entity (including the trustee of a business trust), or from taking part directly or indirectly in the management of any entity or business trust?	No	No	No	No
(i) Whether he has ever been the subject of any order, judgment or ruling of any court, tribunal or governmental body, permanently or temporarily enjoining him from engaging in any type of business practice or activity?	No	No	No	No

ADDITIONAL INFORMATION ON DIRECTORS SEEKING RE-APPOINTMENT

	Mr Loo Leong Thye	Ms Tan Chay Boon	Mr Tan Han Beng	Mr Max Ng Chee Weng
<p>(i) Whether he has ever, to his knowledge, been concerned with the management or conduct, in Singapore or elsewhere, of the affairs of:—</p> <p>(i) any corporation which has been investigated for a breach of any law or regulatory requirement governing corporations in Singapore or elsewhere; or</p>	No	No	No	No
<p>(ii) any entity (not being a corporation) which has been investigated for a breach of any law or regulatory requirement governing such entities in Singapore or elsewhere; or</p>	No	No	No	No

ADDITIONAL INFORMATION ON DIRECTORS SEEKING RE-APPOINTMENT

	Mr Loo Leong Thye	Ms Tan Chay Boon	Mr Tan Han Beng	Mr Max Ng Chee Weng
(iii) any business trust which has been investigated for a breach of any law or regulatory requirement governing business trusts in Singapore or elsewhere; or	No	No	No	No
(iv) any entity or business trust which has been investigated for a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere,	No	No	No	No
in connection with any matter occurring or arising during that period when he was so concerned with the entity or business trust?				

ADDITIONAL INFORMATION ON DIRECTORS SEEKING RE-APPOINTMENT

	Mr Loo Leong Thye	Ms Tan Chay Boon	Mr Tan Han Beng	Mr Max Ng Chee Weng
(k) Whether he has been the subject of any current or past investigation or disciplinary proceedings, or has been reprimanded or issued any warning, by the Monetary Authority of Singapore or any other regulatory authority, exchange, professional body or government agency, whether in Singapore or elsewhere?	No	No	No	No